



RIDGEWATER

COLLEGE

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Ridgewater College Posting
A Minnesota State College

Law Enforcement / Peace Officer Instructor

Unlimited, Full-Time Vacancy Notice

Posting Date: 9/21/2026

Ridgewater College is seeking a dedicated and knowledgeable Peace Officer Instructor. We are seeking an experienced law enforcement professional to teach in our Peace Officer degree program. It's an opportunity to share real-world knowledge, mentor future officers, and make a lasting impact right here at home.

Campus: Willmar

Bargaining Unit: MSCF

Employment Condition: Unlimited, Full-time

Work Schedule: Monday – Friday (Start Date: January 7, 2027)

Credential Field: Law Enforcement

Wage: \$43,912 - \$95,542: *Dependent on education and years of experience, there are step limits in the contract that we are limited to, with the highest salary delegated at around \$71,893.*

PCN: 00761590

Job Summary

The Peace Officer Instructor is responsible for delivering high quality instruction that prepares students for ethical, effective, and community focused careers in law enforcement and beyond. This position draws upon the instructor's professional experience to integrate theory, practical application, and current best practices into the learning environment. The instructor serves as a mentor and role model for future peace officers by fostering professional standards, critical thinking, and accountability consistent with state licensure requirements and the evolving expectations of the profession. Through instruction, assessment, and student support, the Peace Officer Instructor contributes to student success, workforce readiness, and the ongoing mission of the college to serve its communities through excellence in education.

Minimum Qualifications *(required skills to enter the job; must be identified on application materials)*

Education Requirement

- Associate's degree with a major in law enforcement or criminal justice.

WILLMAR CAMPUS

2101 15th Ave NW
Willmar, MN 56201
320-222-5200 | 1-800-722-1151
FAX 320-222-5212

HUTCHINSON CAMPUS

2 Century Ave SE
Hutchinson, MN 55350
320-234-8500 | 1-800-722-1151
FAX 320-234-8512

www.ridgewater.edu

A member of Minnesota State.
Ridgewater College is an affirmative action, equal opportunity employer and educator.
This document is available in alternative formats to individuals with disabilities upon request.

Occupational Experience Requirement

- Four full-time years (or equivalent) of verified related paid work experience in law enforcement, a maximum of two years of this experience may be in corrections.

Recency Requirement

- One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

Professional Requirement

- POST (Peace Officers Standards and Training Board of Minnesota) eligible, or a Federal licensed agent with the powers of arrest, the completion of a basic course recognized by a state council, state commission, state board, or state agency which leads to licensing or basic certification as a law enforcement officer, including but not limited to the basic Drug Enforcement Administration's Agent school, the Federal Bureau of Investigation's Basic Agent school or the Federal Law Enforcement Training Center's uniform patrol course or basic investigators course.

Additional Requirements:

- Requirements per the [Professional Peace Officer Education](#) Coordinator Manual:
- Requirements to Become a PPOE Coordinator According to Minnesota Rules all PPOE coordinators must:
 - be employed full-time by a certified school and designated by the school to manage the day-to-day activities of the professional peace officer education program
 - have a bachelor's degree in law enforcement, criminal justice, education, social or behavioral science, or related field
 - have at least three years of experience with a criminal justice agency
- In addition to teaching courses, the coordinator is responsible for ensuring the program maintains alignment with POST Board requirements of an Academic PPOE program. They are summarized in bulleted format as they related to the online program but full details are available in Section Five of the [Professional Peace Officer Education](#) Coordinator's Manual.
 - Manage Instruction – maintaining and communicating which PPOE learning objectives are assigned to specific courses.
 - Managing Facilities and Equipment – ensure the program has necessary resources to support learning, communicate fitness standards to students and provide opportunities for students to assess and improve their fitness levels.
 - Managing Program Policies, Procedures, and Advisory Board

- Student advising specifically related to POST Board criteria, program, and employment standards
- Notifying the POST Board (signing off) of students who become eligible to take the Peace Officer Examination

How to Apply

Apply online at: https://minnstate.wd115.myworkdayjobs.com/Minnesota_State_Careers/job/RIDG---Willmar-Campus/Law-Enforcement---Peace-Officer---Technical-College-Faculty_JR0000005770

Online application deadline for preferred review is 11:59PM on Monday October 5, 2026.

Applications must include:

- Online Employment Application
- Resume
- Letter of interest addressing the position qualifications
- Unofficial copy of transcripts

Why Work For Us

GREAT BENEFITS PACKAGE! Minnesota State offers a comprehensive benefits package including:

- Academic Year Contract
- Medical Insurance (single coverage \$48.94 per month and family coverage is \$333.91 per month)
- Dental Insurance (low deductibles; single coverage \$14.50 per month and family coverage is \$61.86 per month)
- Paid Parental Leave (six weeks)
- Employer paid life insurance
- Short and Long Term Disability
- Pre-tax Flexible Spending Accounts (Medical and Dependent Care)
- Retirement Plan
- Tax-deferred Compensation
- Generous vacation and sick leave

Additional Requirements

In accordance with the Minnesota State Colleges & Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a Motor Vehicle Records check.

Other Information

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/mmb/employee-relations/labor-relations/Labor/>.

Contact

If you have questions about the position, contact Felicia Telecky at felicia.telecky@ridgewater.edu or 320-234-8534.

Institution Information

MISSION: Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

VISION: Ridgewater College is a student-centered educational leader focused on innovation, excellence and affordability.

GUIDING PRINCIPLES:

- Enterprising - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- Empowerment – We develop and empower employees to make decisions to best serve students and stakeholders.
- Excellence – We strive to exceed expectations in all that we do.
- Diversity, Equity, and Inclusion – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
- Trust and Respect – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
- Collaboration – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.
- Curiosity and Creativity – We constantly strive to understand, learn, change, and improve.
- Accountability – As individuals and groups, we willingly accept and take ownership of our successes and failures.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers.mmb@state.mn.us. Please indicate what assistance is needed.