



RIDGEWATER

COLLEGE

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Ridgewater College Posting
A Minnesota State College

Student Services Assistant (Front Desk)

Full-time, Unlimited AFSCME Vacancy Notice

Posting Date: 07/17/2026

This position plays a crucial role in providing general reception and administrative support to faculty, staff, students, and their families in the college community by providing essential information, assistance navigating online resources, answering questions in the areas of course enrollment information, academic records, financial aid, disability services, payments and billing.

Do you thrive in a dynamic environment where your interaction is an opportunity to make a difference? Join us in shaping the future of education, one interaction at a time!

Classification: Customer Service Specialist- Intermediate (CSS-I)

Campus: Hutchinson

Bargaining Unit: AFSCME, 206

Employment Condition: Unlimited, Full-time

Classified Status: Classified

Work Schedule: Monday- Friday, 8:00AM-4:30PM

Work Area: Student Services

Wage: \$21.12 - \$28.01/ hr.

PCN: 01003106

Job Summary

This position serves as the front line of the Student Services department and is focused on delivering high-quality customer service via face-to-face, email and telephone interactions. This position delivers support to students and their families, faculty, staff and others in the College community by providing essential information, assistance navigating online resources, answering questions in the areas of course enrollment information, academic records, financial aid, disability services, payments and billing. This position requires a strong working knowledge of all service areas of Student Services and is expected to work directly with the Student Service staff on more in-depth inquiries. This position requires a high level of customer service, professional knowledge and ongoing training in order to research, investigate, problem-solve, and resolve both simple and complex student issues under minimal supervisory guidance, regularly exercising professional judgement and discretion on individual student cases. This position also provides general reception for the college and administrative support, which may include but is not limited to data entry, management of student files and records, document imaging and managing appointments within the customer relationship management system.

WILLMAR CAMPUS

2101 15th Ave NW

Willmar, MN 56201

320-222-5200 | 1-800-722-1151

FAX 320-222-5212

HUTCHINSON CAMPUS

2 Century Ave SE

Hutchinson, MN 55350

320-234-8500 | 1-800-722-1151

FAX 320-234-8512

www.ridgewater.edu

A member of Minnesota State.

Ridgewater College is an affirmative action, equal opportunity employer and educator.
This document is available in alternative formats to individuals with disabilities upon request.

PRINCIPLE RESPONSIBILITIES AND RESULTS

1. Maintain a thorough and comprehensive understanding of the College's financial aid, records, registration, advising and billing processes, services and resources to provide clear and concise responses (in person, over the phone by email) to requests for information assistance from internal and external customers. Asking inquiring questions is critical before referring to appropriate staff or department. This position provides technical support for using eServices including registration, financial aid, scheduling courses, billing, etc. Answers calls promptly and provides accurate information to callers or routes calls appropriately. Develops rapport and trust with prospective, applicant, and current students to promote the understanding of college policy, procedures, and operations. Demonstrates initiative in resolving situations not requiring personal attention from one of the Directors in Student Services. Treat all interactions with integrity and confidentiality. Direct students and families to resources needed to navigate Student Services. Assist with the intake and handing out of forms/documents. Escalate more complex or time-sensitive issues to the appropriate Student Services staff. Follow-up with students or staff as needed to ensure proper resolution of an issue.
2. Perform administrative duties for student services including (but not limited to): registration overrides, suspension appeals, transcript requests, FAFSA, all forms processed in Student Services area in both paper format and electronic. Take appropriate action as forms go through workflows in Perceptive Content. Scan documents into Perceptive Content.
3. Provides general administrative support for the student services directors as well as the admissions, registration, financial aid, disability services, advising and counseling staff including (but not limited to): Schedule appointments, set up school visits and tours, quality assurance checks on all data entry, assisting with student flags, special projects and mailings. Scan advising notes into Perceptive Content.
4. Performs other duties as assigned to ensure the smooth functioning of the student services departments. Supervises, trains, and assigns daily responsibilities to student workers.

KNOWLEDGES, SKILLS, AND ABILITIES

This position requires analytical and problem-solving skills along with a high level of attention to detail and organizational skills. This position also requires skills in the areas of interpretation of information, computation, ability to work well under pressure and deal with people in a professional manner. In this position, human relations and interpersonal skills are of equal importance with technical skills. This position requires the ability to perform duties with a minimum of supervision and must make appropriate decisions.

Minimum Qualifications *(required skills to enter the job; must be identified on application materials)*

- Knowledge of customer service practices and principles (in person, phone, email, etc.) sufficient to identify customer's needs, meet quality standards for services, and evaluate customer satisfaction.

- Excellent oral and written communication skills to communicate complex concepts and guidance to stakeholders. The ability to fluently speak, read, write, understand and respond to a variety of spoken and written communications as well as effectively communicate policies, procedures and information in a positive, professional and courteous manner.
- English (speaking, reading, writing) sufficient to interpret and respond to students, staff, faculty and other stakeholders in a clear and concise manner.
- Math: Knowledge of mathematics sufficient to maintain complete and accurate financial records, balance and resolve discrepancies.
- Word Processing and Spreadsheets: Ability to use word processing, spreadsheet, and other software applications to create, format, edit, print, and save a variety of documents, including tables, charts, spreadsheets and graphs. (Software may include Microsoft Word, Excel, PowerPoint, Publisher, etc.).
- Skill in data entry sufficient to compile, sort, and verify data accuracy before entering; and the ability to check input and output data for completeness, accuracy, and discrepancies.
- Ability to prioritize, multi-task and organize information in an accurate and timely manner despite frequent interruptions.
- Commitment to diversity, equity and inclusion

Preferred Qualifications *(desired but not required)*

- Advance knowledge of computer applications, i.e., ISRS, MS Office 7 Outlook, Perceptive Content, Oracle Service Cloud and CRM software.
- Experience working in a college One-Stop department
- Knowledge of Ridgewater College academic programs, policies and procedures and a commitment to the values of education for all individuals.
- Interview techniques and communication skills sufficient to obtain routine information from prospective students.
- Knowledge of college, Minnesota State, Federal, State and local laws, rules, policies and procedures pertaining to student data privacy and admissions.
- Knowledge of Federal and State regulations governing financial aid programs along with goals and objectives of the Financial Aid Office.
- Ability to maintain the confidentiality of private information according to law, rules, policies and procedures is essential.
- Ability to hire, train and provide work direction of student workers.
- Ability to work independently and work effectively in a team environment.
- Ability to write and speak multiple languages.

Physical Requirements

Requires occasional lifting and/or carrying such articles as file folders, ledgers and small tools. Although a sedentary job is defined as one which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties.

How to Apply

Apply online at

https://minnstate.wd115.myworkdayjobs.com/Minnesota_State_Careers/job/Hutchinson/Student-Services-Assistant--Front-Desk---Customer-Service-Specialist--Intermediate_JR0000005352

Online application deadline is 11:59PM on July 30, 2026.

Why Work For Us

GREAT BENEFITS PACKAGE! Minnesota State offers a comprehensive benefits package including:

- 11 paid holidays each year
- Medical Insurance (Single Coverage \$39.66 per month and Family Coverage is \$270.54 per month)
- Dental Insurance (low deductibles)
- Paid Parental Leave (six weeks)
- Employer paid life insurance
- Short and Long Term Disability
- Pre-tax Flexible Spending Accounts (Medical and Dependent Care)
- Retirement Plan
- Tax-deferred Compensation
- Generous vacation and sick leave

Additional Requirements

In accordance with the Minnesota State Colleges & Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a Motor Vehicle Records check.

Other Information

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/mmb/employee-relations/labor-relations/Labor/>.

Contact

If you have questions about the position, contact Felicia Telecky at felicia.telecky@ridgewater.edu or 320-234-8534.

Institution Information

MISSION: Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

VISION: Ridgewater College is a student-centered educational leader focused on innovation, excellence, and affordability.

GUIDING PRINCIPLES:

- Enterprising - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- Empowerment – We develop and empower employees to make decisions to best serve students and stakeholders.
- Excellence – We strive to exceed expectations in all that we do.
- Diversity, Equity, and Inclusion – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
- Trust and Respect – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
- Collaboration – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.
- Curiosity and Creativity – We constantly strive to understand, learn, change, and improve.
- Accountability – As individuals and groups, we willingly accept and take ownership of our successes and failures.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers.mmb@state.mn.us. Please indicate what assistance is needed.