



RIDGEWATER

COLLEGE

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Ridgewater College Posting
A Minnesota State College

Farm Operations and Management -Agriculture Instructor

Unlimited, Full-Time Vacancy Notice

Posting Date: 5/11/2026

Campus: Willmar

Bargaining Unit: MSCF

Employment Condition: Unlimited, Full-time

Work Schedule: Monday – Friday (*Start Date: Aug. 20, 2026*)

Credential Field: Farm Operations and Management

Wage: \$43,912 - \$95,542: *Dependent on education and years of experience, there are step limits in the contract that we are limited to, with the highest salary delegated at around \$71,893.*

PCN: 00761250

Job Summary

This Ag Faculty member provides instruction in modern agricultural operations with an emphasis on agricultural equipment systems, applied maintenance, and operational decision-making. This position prepares students for careers in production agriculture, equipment support, and ag service roles by integrating hands-on technical skills with real-world farm operations, safety, and emerging agricultural technologies. The faculty member teaches across farm operations, equipment use and upkeep, and applied diagnostics, supporting students' ability to operate, maintain, and troubleshoot agricultural machinery within the broader context of farm systems, productivity, and efficiency. Instruction reflects current industry practices and workforce needs, including precision agriculture tools, equipment technology, and preventative maintenance strategies.

Minimum Qualifications (*required skills to enter the job; must be identified on application materials*)

- Associate's degree in agriculture, agriculture education, finance, economics or business.
- Four full-time (or equivalent) years of verified related paid work experience in agricultural production, agricultural management, or agricultural extension services.

WILLMAR CAMPUS

2101 15th Ave NW
Willmar, MN 56201
320-222-5200 | 1-800-722-1151
FAX 320-222-5212

HUTCHINSON CAMPUS

2 Century Ave SE
Hutchinson, MN 55350
320-234-8500 | 1-800-722-1151
FAX 320-234-8512

www.ridgewater.edu

- One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

Other Requirements

Teaching and Learning Competency Requirement

- Course construction (credit course)*
- Teaching/instructional methods (credit course)*
- Student outcomes assessment/evaluation (credit course)*
- Philosophy of community and technical college education (credit or non-credit course)**
- Faculty shall have a degree in education or three years of successful full-time (or equivalent) teaching experience prior to being hired or shall be required to complete coursework in the above content areas (or their equivalent) prior to being granted unlimited status.
- These courses shall be waived for individuals who at the time of hire have: a degree in education, or have documented evidence of successful completion of equivalent coursework in the specified teaching and learning content areas, or have three years of successful, full-time (or equivalent) secondary, postsecondary, industry, or trade apprenticeship teaching experience in the field for which they are being hired. (Procedure 3.32.1 College Faculty Credentialing, Part 5, Subpart B.2)
- ** This course shall be waived for individuals who, at the time of hire, have documented evidence of successful completion of equivalent coursework. (Procedure 3.32.1 College Faculty Credentialing, Part 5, Subpart B.3)

How to Apply

Apply online at:

https://minnstate.wd115.myworkdayjobs.com/Minnesota_State_Careers/job/RIDG---Willmar-Campus/Farm-Operations-and-Management-Instructor---Technical-College-Faculty_JR0000004819

Online application deadline for preferred review is 11:59PM on June 30, 2026. The position is open until it is filled.

Applications must include:

- Online Employment Application
- Resume
- Letter of interest addressing the position qualifications
- Unofficial copy of transcripts

Why Work For Us

GREAT BENEFITS PACKAGE! Minnesota State offers a comprehensive benefits package including:

- Academic Year Contract

- Medical Insurance (single coverage \$48.94 per month and family coverage is \$333.91 per month)
- Dental Insurance (low deductibles; single coverage \$14.50 per month and family coverage is \$61.86 per month)
- Paid Parental Leave (six weeks)
- Employer paid life insurance
- Short and Long Term Disability
- Pre-tax Flexible Spending Accounts (Medical and Dependent Care)
- Retirement Plan
- Tax-deferred Compensation
- Generous vacation and sick leave

Additional Requirements

In accordance with the Minnesota State Colleges & Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a Motor Vehicle Records check.

Other Information

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/mmb/employee-relations/labor-relations/Labor/>.

Contact

If you have questions about the position, contact Felicia Telecky at felicia.telecky@ridgewater.edu or 320-234-8534.

Institution Information

MISSION: Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

VISION: Ridgewater College is a student-centered educational leader focused on innovation, excellence and affordability.

GUIDING PRINCIPLES:

- **Enterprising** - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- **Empowerment** – We develop and empower employees to make decisions to best serve students and stakeholders.
- **Excellence** – We strive to exceed expectations in all that we do.
- **Diversity, Equity, and Inclusion** – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
- **Trust and Respect** – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
- **Collaboration** – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.

- Curiosity and Creativity – We constantly strive to understand, learn, change, and improve.
- Accountability – As individuals and groups, we willingly accept and take ownership of our successes and failures.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers.mmb@state.mn.us. Please indicate what assistance is needed.