



# RIDGEWATER

## COLLEGE

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**Ridgewater College Posting**  
**A Minnesota State College**

## **Agribusiness Instructor**

**Unlimited, Full-Time Vacancy Notice**

**Posting Date: 5/11/2026**

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**Campus: Willmar**

**Bargaining Unit: MSCF**

**Employment Condition: Unlimited, Full-time**

**Work Schedule: Monday – Friday (Start Date: Aug. 20, 2026)**

**Credential Field: Agribusiness**

**Wage: \$43,912 - \$95,542:** *Dependent on education and years of experience, there are step limits in the contract that we are limited to, with the highest salary delegated at around \$71,893.*

**PCN: 00761580**

### **Job Summary**

The Agribusiness Faculty member provides instruction in agricultural business, management, and economics to prepare students for careers in agribusiness, production agriculture, ag service, and related industries. This position emphasizes practical application of agribusiness concepts, including agricultural finance, marketing, farm management, and decision-making in real-world agricultural contexts. The faculty member teaches courses that integrate business principles with agricultural systems, helping students understand the financial, managerial, and economic factors that influence agricultural enterprises. Instruction supports students' ability to analyze financial information, manage risk, and make informed business decisions in a changing agricultural economy.

**Minimum Qualifications** *(required skills to enter the job; must be identified on application materials)*

### **Education Requirement**

- Bachelor's degree in agriculture, agriculture education business, finance, economics or marketing.

### **WILLMAR CA**

2101 15th Ave NW  
Willmar, MN 56201  
320-222-5200 | 1-800-722-1151  
FAX 320-222-5212

2 Century Ave SE  
Hutchinson, MN 55350  
320-234-8500 | 1-800-722-1151  
FAX 320-234-8512

er.edu

## Occupational Experience Requirement

- Four full-time (or equivalent) years of verified-related paid work experience in agribusiness.

## Recency Requirement

- One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

## Other Requirements

### Teaching and Learning Competency Requirement

- Course construction (credit course)\*
- Teaching/instructional methods (credit course)\*
- Student outcomes assessment/evaluation (credit course)\*
- Philosophy of community and technical college education (credit or non-credit course)\*\*
- Faculty shall have a degree in education or three years of successful full-time (or equivalent) teaching experience prior to being hired or shall be required to complete coursework in the above content areas (or their equivalent) prior to being granted unlimited status.
- \*\*These courses shall be waived for individuals who at the time of hire have: a degree in education, or have documented evidence of successful completion of equivalent coursework in the specified teaching and learning content areas, or have three years of successful, full-time (or equivalent) secondary, postsecondary, industry, or trade apprenticeship teaching experience in the field for which they are being hired. (Procedure 3.32.1 College Faculty Credentialing, Part 5, Subpart B.2)
- \*\* This course shall be waived for individuals who, at the time of hire, have documented evidence of successful completion of equivalent coursework. (Procedure 3.32.1 College Faculty Credentialing, Part 5, Subpart B.3)

## How to Apply

Apply online at: [https://minnstate.wd115.myworkdayjobs.com/Minnesota\\_State\\_Careers/job/RIDG---Willmar-Campus/Agribusiness-Instructor---Technical-College-Faculty\\_JR0000004820](https://minnstate.wd115.myworkdayjobs.com/Minnesota_State_Careers/job/RIDG---Willmar-Campus/Agribusiness-Instructor---Technical-College-Faculty_JR0000004820)

Online application deadline for preferred review is 11:59PM on June 1, 2026. The position is open until it is filled.

### **Applications must include:**

- Online Employment Application
- Resume
- Letter of interest addressing the position qualifications
- Unofficial copy of transcripts

## Why Work For Us

GREAT BENEFITS PACKAGE! Minnesota State offers a comprehensive benefits package including:

- Academic Year Contract
- Medical Insurance (single coverage \$48.94 per month and family coverage is \$333.91 per month)
- Dental Insurance (low deductibles; single coverage \$14.50 per month and family coverage is \$61.86 per month)
- Paid Parental Leave (six weeks)
- Employer paid life insurance
- Short and Long Term Disability
- Pre-tax Flexible Spending Accounts (Medical and Dependent Care)
- Retirement Plan
- Tax-deferred Compensation
- Generous vacation and sick leave

## Additional Requirements

In accordance with the Minnesota State Colleges & Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a Motor Vehicle Records check.

## Other Information

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/mmb/employee-relations/labor-relations/Labor/>.

## Contact

If you have questions about the position, contact Felicia Telecky at [felicia.telecky@ridgewater.edu](mailto:felicia.telecky@ridgewater.edu) or 320-234-8534.

## Institution Information

**MISSION:** Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

**VISION:** Ridgewater College is a student-centered educational leader focused on innovation, excellence and affordability.

### GUIDING PRINCIPLES:

- Enterprising - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- Empowerment – We develop and empower employees to make decisions to best serve students and stakeholders.
- Excellence – We strive to exceed expectations in all that we do.

- Diversity, Equity, and Inclusion – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
- Trust and Respect – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
- Collaboration – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.
- Curiosity and Creativity – We constantly strive to understand, learn, change, and improve.
- Accountability – As individuals and groups, we willingly accept and take ownership of our successes and failures.

## **Equal Employment Opportunity**

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email [careers.mmb@state.mn.us](mailto:careers.mmb@state.mn.us). Please indicate what assistance is needed.