



RIDGEWATER

COLLEGE

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Ridgewater College Posting
A Minnesota State College

Welding Instructor

Full-time, Limited Academic (Fixed Term) Vacancy Notice

Posting Date: 3/23/2026

Ridgewater College is seeking a skilled welder who loves helping others learn the trade. Join a student-centered team, teach hands on welding skills, and help prepare the next generation for high demand careers in our region. Make a difference, build the workforce and spark a future – one weld at a time.

Campus: Willmar

Bargaining Unit: MSCF, 210

Employment Condition: Unclassified, Full-time, Limited Academic -Fixed Term Appointment (1 year)

Work Schedule: Monday – Friday (Start Date: Aug. 20, 2026)

Wage: \$51,303 - \$94,542: *Dependent on education and years of experience, there are step limits in the contract that we are limited to, with the highest salary delegated at around \$71,893.*

PCN: 01164283

Position Summary

Join our Welding program and help train the next generation of skilled welders for high demand careers in our region and beyond. We're looking for an experienced welding professional who is excited to share their knowledge and help students build strong, real-world skills in GMAW, GTAW, SMAW, and gas welding, cutting, and brazing. Students learn to weld in all positions and with a variety of materials, giving them the confidence to step directly into the workforce. In this 1-year temporary full-time role, you'll teach hands on courses, mentor students at all experience levels and play a key role in connecting them with regional employers. You'll create a supportive, safety focused learning environment and encourage students to use advising, tutoring, career services and other college resources to stay on track. We're a student-centered community and technical college that values practical experience and a passion for teaching. If you want to make a difference, support workforce development, and help students start strong welding careers, we'd be excited to welcome you to our Willmar campus team.

WILLMAR CAMPUS

2101 15th Ave NW

Willmar, MN 56201

320-222-5200 | 1-800-722-1151

FAX 320-222-5212

HUTCHINSON CAMPUS

2 Century Ave SE

Hutchinson, MN 55350

320-234-8500 | 1-800-722-1151

FAX 320-234-8512

www.ridgewater.edu

Minimum Qualifications *(required skills to enter the job; must be identified on application materials)*

Education Requirement

- Diploma in welding.

Occupational Experience Requirement

- Four full-time years (or equivalent) of verified related paid work experience in welding.

Recency Requirement

- One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

How to Apply

Apply online at:

https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/RIDG---Willmar-Campus/Welding-Instructor---Tech-College-Faculty_JR0000004434-1

Online application deadline for preferred review is 11:59PM on April 13, 2026. The position is open until it is filled.

Applications must include:

- Online Employment Application
- Resume
- Letter of interest addressing the position qualifications
- Unofficial copy of transcripts

Why Work For Us

GREAT BENEFITS PACKAGE! Minnesota State offers a comprehensive benefits package including:

- Academic Year Contract
- Medical Insurance (single coverage \$48.94 per month and family coverage is \$333.91 per month)
- Dental Insurance (low deductibles; single coverage \$14.50 per month and family coverage is \$61.86 per month)
- Paid Parental Leave (six weeks)
- Employer paid life insurance
- Short and Long Term Disability
- Pre-tax Flexible Spending Accounts (Medical and Dependent Care)

- Retirement Plan
- Tax-deferred Compensation
- Generous vacation and sick leave

Additional Requirements

In accordance with the Minnesota State Colleges & Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a Motor Vehicle Records check.

Other Information

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/mmb/employee-relations/labor-relations/Labor/>.

Contact

If you have questions about the position, contact Felicia Telecky at felicia.telecky@ridgewater.edu or 320-234-8534.

Institution Information

MISSION: Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

VISION: Ridgewater College is a student-centered educational leader focused on innovation, excellence and affordability.

GUIDING PRINCIPLES:

- Enterprising - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- Empowerment – We develop and empower employees to make decisions to best serve students and stakeholders.
- Excellence – We strive to exceed expectations in all that we do.
- Diversity, Equity, and Inclusion – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
- Trust and Respect – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
- Collaboration – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.
- Curiosity and Creativity – We constantly strive to understand, learn, change, and improve.

- Accountability – As individuals and groups, we willingly accept and take ownership of our successes and failures.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers.mmb@state.mn.us. Please indicate what assistance is needed.