



RIDGEWATER

COLLEGE

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Ridgewater College Posting **A Minnesota State College**

Electrician Instructor

Unlimited, Full-Time Vacancy Notice

Posting Date: 3/30/2026

Ridgewater College is seeking a dedicated and knowledgeable Electrician faculty member. Are you ready to spark the future of the electrician trade and lead the next generation of skilled professionals. If you're passionate about the trade and ready to make a lasting impact, apply today!

Campus: Hutchinson

Bargaining Unit: MSCF

Employment Condition: Unlimited, Full-time

Work Schedule: Monday – Friday (Start Date: Aug. 20, 2026)

Wage: \$43,912 - \$95,542: *Dependent on education and years of experience, there are step limits in the contract that we are limited to, with the highest salary delegated at around \$71,893.*

PCN: 00680740

Position Summary

The Electrician Faculty member is responsible for delivering high-quality instruction that prepares students for careers as electricians in residential, commercial, and industrial settings. This position involves developing and teaching courses aligned with industry standards, including electrical theory, wiring methods, blueprint reading, safety practices, and compliance with the National Electrical Code (NEC). The faculty member will foster a hands-on learning environment through lab-based instruction, integrate emerging technologies, and maintain strong connections with industry partners to ensure program relevance. Additional responsibilities include curriculum development, student advising, assessment of learning outcomes, and participation in departmental and college-wide initiatives to support student success and workforce readiness.

Minimum Qualifications *(required skills to enter the job; must be identified on application materials)*

Education Requirement

- Two-year diploma in an electrician program or completion of a registered electrician apprenticeship program.

WILLMAR CAMPUS

2101 15th Ave NW

Willmar, MN 56201

320-222-5200 | 1-800-722-1151

FAX 320-222-5212

HUTCHINSON CAMPUS

2 Century Ave SE

Hutchinson, MN 55350

320-234-8500 | 1-800-722-1151

FAX 320-234-8512

www.ridgewater.edu

Occupational Experience Requirement

- Four full-time (or equivalent) years of verified related paid work experience as a licensed electrician in residential and commercial.

Recency Requirement

- One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

Professional Requirement

- State of Minnesota Class A Journeyman Electrician License

How to Apply

Apply online at:

https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/Hutchinson/Electrician-Instructor---Technical-College-Faculty_JR0000004384

Online application deadline for preferred review is 11:59PM on June 30, 2026. The position is open until it is filled.

Applications must include:

- Online Employment Application
- Resume
- Letter of interest addressing the position qualifications
- Unofficial copy of transcripts

Why Work For Us

GREAT BENEFITS PACKAGE! Minnesota State offers a comprehensive benefits package including:

- Academic Year Contract
- Medical Insurance (single coverage \$48.94 per month and family coverage is \$333.91 per month)
- Dental Insurance (low deductibles; single coverage \$14.50 per month and family coverage is \$61.86 per month)
- Paid Parental Leave (six weeks)
- Employer paid life insurance
- Short and Long Term Disability
- Pre-tax Flexible Spending Accounts (Medical and Dependent Care)
- Retirement Plan
- Tax-deferred Compensation

- Generous vacation and sick leave

Additional Requirements

In accordance with the Minnesota State Colleges & Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a Motor Vehicle Records check.

Other Information

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/mmb/employee-relations/labor-relations/Labor/>.

Contact

If you have questions about the position, contact Felicia Telecky at felicia.telecky@ridgewater.edu or 320-234-8534.

Institution Information

MISSION: Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

VISION: Ridgewater College is a student-centered educational leader focused on innovation, excellence and affordability.

GUIDING PRINCIPLES:

- **Enterprising** - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- **Empowerment** – We develop and empower employees to make decisions to best serve students and stakeholders.
- **Excellence** – We strive to exceed expectations in all that we do.
- **Diversity, Equity, and Inclusion** – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
- **Trust and Respect** – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
- **Collaboration** – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.
- **Curiosity and Creativity** – We constantly strive to understand, learn, change, and improve.
- **Accountability** – As individuals and groups, we willingly accept and take ownership of our successes and failures.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers.mmb@state.mn.us. Please indicate what assistance is needed.