



# RIDGEWATER

## COLLEGE

creating opportunities. changing lives.

### Ridgewater College Posting A Minnesota State College

## Biology Instructor

### Unlimited, Full-Time Vacancy Notice

Posting Date: 2/23/2026

*Ridgewater College is seeking a dedicated and knowledgeable Biology Instructor to join our team. This full-time position involves teaching a range of biology courses to our students in multiple modalities.*

**Campus: Willmar**

**Bargaining Unit: MSCF**

**Employment Condition: Unlimited, Full-time**

**Work Schedule: Monday – Friday (Start Date: Aug. 20, 2026)**

**Wage: \$43,912 - \$95,542:** *Dependent on education and years of experience, there are step limits in the contract that we are limited to, with the highest salary delegated at around \$71,893.*

**PCN: 00798639**

**Key Responsibilities:** Develop and deliver engaging and culturally responsive curriculum materials; provide meaningful feedback to support student educational growth; collaborate with colleagues across liberal arts and technical programs; actively participate in the profession and in college activities.

**Minimum Qualifications** *(required skills to enter the job; must be identified on application materials)*

#### Education Requirement

- Master's degree with a major in biology OR
- Master's degree in any discipline/field with a minimum of 18 graduate semester credits (27 graduate quarter credits) in biology.

#### Teaching and Learning Competency Requirement

- Course construction (credit course)\*
- Teaching/instructional methods (credit course)\*
- Student outcomes assessment/evaluation (credit course)\*
- Philosophy of community and technical college education (credit or non-credit course)\*\*
- Faculty shall have a degree in education or three years of successful full-time (or equivalent) teaching experience prior to being hired or shall be required to complete

#### WILLMAR CAMPUS

2101 15th Ave NW

Willmar, MN 56201

320-222-5200 | 1-800-722-1151

FAX 320-222-5212

#### HUTCHINSON CAMPUS

2 Century Ave SE

Hutchinson, MN 55350

320-234-8500 | 1-800-722-1151

FAX 320-234-8512

[www.ridgewater.edu](http://www.ridgewater.edu)

coursework in the above content areas (or their equivalent) prior to being granted unlimited status.

- \* These courses shall be waived for individuals who at the time of hire have: a degree in education, or have documented evidence of successful completion of equivalent coursework in the specified teaching and learning content areas, or have three years of successful, full-time (or equivalent) secondary, postsecondary, industry, or trade apprenticeship teaching experience in the field for which they are being hired. (Procedure 3.32.1 College Faculty Credentialing, Part 5, Subpart B.2)
- \*\* This course shall be waived for individuals who, at the time of hire, have documented evidence of successful completion of equivalent coursework. (Procedure 3.32.1 College Faculty Credentialing, Part 5, Subpart B.3)

## How to Apply

Apply online at: [https://minnstate.wd1.myworkdayjobs.com/Minnesota\\_State\\_Careers/job/RIDG--Willmar-Campus/Biology-Instructor---Community-College-Faculty\\_JR0000004207](https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/RIDG--Willmar-Campus/Biology-Instructor---Community-College-Faculty_JR0000004207)

Online application deadline for preferred review is 11:59PM on March 16, 2026. The position is open until filled.

### **Applications must include:**

- Online Employment Application
- Resume
- Letter of interest addressing the position qualifications
- Unofficial copy of transcripts

## Why Work For Us

GREAT BENEFITS PACKAGE! Minnesota State offers a comprehensive benefits package including:

- Academic Year Contract
- Medical Insurance (single coverage \$48.94 per month and family coverage is \$333.91 per month)
- Dental Insurance (low deductibles; single coverage \$14.50 per month and family coverage is \$61.86 per month)
- Paid Parental Leave (six weeks)
- Employer paid life insurance
- Short and Long Term Disability
- Pre-tax Flexible Spending Accounts (Medical and Dependent Care)
- Retirement Plan
- Tax-deferred Compensation
- Generous vacation and sick leave

## Additional Requirements

In accordance with the Minnesota State Colleges & Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a Motor Vehicle Records check.

## Other Information

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/mmb/employee-relations/labor-relations/Labor/>.

## Contact

If you have questions about the position, contact Felicia Telecky at [felicia.telecky@ridgewater.edu](mailto:felicia.telecky@ridgewater.edu) or 320-234-8534.

## Institution Information

**MISSION:** Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

**VISION:** Ridgewater College is a student-centered educational leader focused on innovation, excellence and affordability.

### GUIDING PRINCIPLES:

- Enterprising - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- Empowerment – We develop and empower employees to make decisions to best serve students and stakeholders.
- Excellence – We strive to exceed expectations in all that we do.
- Diversity, Equity, and Inclusion – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
- Trust and Respect – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
- Collaboration – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.
- Curiosity and Creativity – We constantly strive to understand, learn, change, and improve.
- Accountability – As individuals and groups, we willingly accept and take ownership of our successes and failures.

## Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email [careers.mmb@state.mn.us](mailto:careers.mmb@state.mn.us). Please indicate what assistance is needed.