

RESPECTFUL WORKPLACE

PROCEDURE

Ridgewater College has adopted and follows the Minnesota State Board Procedure, 1C.0.2, Respectful Workplace, in its entirety. The procedure may be reviewed on the Minnesota State website at <https://www.minnstate.edu/board/procedure/1c0p2.html>.

In accordance with the Ridgewater College Vision, Mission, Equity Commitment, and Guiding Principles, Ridgewater College is committed to building and maintaining a workplace that is objectively respectful and professional for all employees, volunteers, contractors, and other people interacting with or engaging employees. This procedure applies to all college employees. This procedure governs the interactions and communications of all employees involving other employees, students, or third parties. This procedure also applies to employees while engaged in work on behalf of the college in locations that are not college property or facilities, including online (referred to as remote or virtual locations).

History:

01.21.21 Proposed; Reviewed for Equity Compliance

06.01.21 Revised

01.10.25 Proposed; 11.10.2025 Revised