



RIDGEWATER

COLLEGE

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Ridgewater College Posting
A Minnesota State College

Practical Nursing Instructor

Unlimited, Full-Time Vacancy Notice

Posting Date: 10/13/2025

Ridgewater College is seeking applicants for a gifted RN to teach and lead instruction for our Practical Nursing program on the Willmar campus. Courses include clinical and lab instruction. BSN and two years' full-time experience required. The successful candidate will be assigned a mentor and instructional guidance for a successful transition to the nurse educator role.

Campus: Willmar

Bargaining Unit: MSCF

Employment Condition: Unlimited, Full-time

Work Schedule: Monday - Friday

Wage: \$43,912 - \$95,542: *Dependent on education and years of experience, there are step limits in the contract that we are limited to, with the highest salary delegated at around \$71,893.*

PCN: 00759210

Minimum Qualifications *(required skills to enter the job; must be identified on application materials)*

- **Education Requirement:**
 - Bachelor's degree in nursing or a graduate degree in support of the field of nursing and/or education with a bachelor's degree in nursing if the graduate degree is not in Nursing.
 - A nursing program director must hold a graduate degree in nursing, nursing administration, nursing education, public health nursing or a nursing clinical specialty.
- **Occupational Experience Requirement**
 - Two full-time years (or equivalent) of verified related paid work experience as a registered nurse at the professional level.
 - As a registered nurse at the professional level, experientially qualified to accomplish the mission, goals, and expected student and faculty outcomes; including experiential preparation in the areas the faculty will teach.
- **Recency Requirement**
 - One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

WILLMAR CAMPUS

2101 15th Ave NW

Willmar, MN 56201

320-222-5200 | 1-800-722-1151

FAX 320-222-5212

HUTCHINSON CAMPUS

2 Century Ave SE

Hutchinson, MN 55350

320-234-8500 | 1-800-722-1151

FAX 320-234-8512

www.ridgewater.edu

A member of Minnesota State.
Ridgewater College is an affirmative action, equal opportunity employer and educator.
This document is available in alternative formats to individuals with disabilities upon request.

- **Professional Requirement:**

- Current unencumbered licensure as a registered nurse (RN) with current registration in Minnesota.
- Other Requirement: Compliance with clinical affiliate policies for attending on-site clinical teaching assignments.

How to Apply

Apply online at: https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/RIDG---Willmar-Campus/Practical-Nursing-Instructor---Faculty_JR0000003376

Online application deadline for preferred review is 11:59PM on October 27, 2025. The position is open until filled.

Applications must include:

- Online Employment Application
- Resume
- Letter of interest addressing the position qualifications
- Unofficial copy of transcripts

Why Work For Us

GREAT BENEFITS PACKAGE! Minnesota State offers a comprehensive benefits package including:

- Academic Year Contract
- Medical Insurance (Single Coverage \$38.50 per month and Family Coverage is \$262.66 per month)
- Dental Insurance (low deductibles)
- Paid Parental Leave (six weeks)
- Employer paid life insurance
- Short and Long Term Disability
- Pre-tax Flexible Spending Accounts (Medical and Dependent Care)
- Retirement Plan
- Tax-deferred Compensation
- Generous vacation and sick leave

Additional Requirements

In accordance with the Minnesota State Colleges & Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a Motor Vehicle Records check.

Other Information

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/mmb/employee-relations/labor-relations/Labor/>.

Contact

If you have questions about the position, contact Felicia Telecky at felicia.telecky@ridgewater.edu or 320-234-8534.

Institution Information

MISSION: Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

VISION: Ridgewater College is a student-centered educational leader focused on innovation, excellence and affordability.

GUIDING PRINCIPLES:

- Enterprising - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- Empowerment – We develop and empower employees to make decisions to best serve students and stakeholders.
- Excellence – We strive to exceed expectations in all that we do.
- Diversity, Equity, and Inclusion – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
- Trust and Respect – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
- Collaboration – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.
- Curiosity and Creativity – We constantly strive to understand, learn, change, and improve.
- Accountability – As individuals and groups, we willingly accept and take ownership of our successes and failures.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers.mmb@state.mn.us. Please indicate what assistance is needed.