



RIDGEWATER

COLLEGE

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Ridgewater College Posting
A Minnesota State College

Veterinary Technology Instructor

Temporary, Part-Time Vacancy Notice

Posting Date: 3/3/25

The American Veterinary Medical Association (AVMA) has granted Ridgewater College's Veterinary Technology program full accreditation since 1993. This program helps ensure that students in small, personal classes learn exactly what future employers demand. Students are set up for success through extensive hands-on lab experiences in the campus Paws and Claws clinic as well as at community partner facilities.

This faculty position is responsible for instructing students in hands-on laboratory and clinical techniques essential for veterinary practice within our laboratory techniques and clinical skills courses. This position involves teaching, curriculum development, student mentorship, and maintaining compliance with accreditation standards.

Additional course instruction to be determined upon hiring. Applicant must demonstrate a knowledge of and interest in diverse cultures and populations.

Campus: Willmar

Bargaining Unit: MSCF

Employment Condition: Temporary- Part-Time

Work Schedule: Three days per week during the academic year, Monday-Friday, plus office time for student success and department meetings

Wage: \$16,548 - \$27,624 (the position would likely teach 6 credits for fall & 6 credits for spring semester and the rate is \$1,379-\$2,302 per credit)

PCN: 01150893

Minimum Qualifications *(required skills to enter the job; must be identified on application materials)*

- Education Requirement:
 - Associate degree in veterinary technology from an American Veterinary Medical Association (AVMA) accredited program or doctorate in veterinary medicine.
- Occupational Experience Requirement:
 - Three full-time years (or equivalent) of verified related paid work experience in veterinary medicine or technology.
- Recency Requirement:
 - One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years

WILLMAR CAMPUS

2101 15th Ave NW
Willmar, MN 56201
320-222-5200 | 1-800-722-1151
FAX 320-222-5212

HUTCHINSON CAMPUS

2 Century Ave SE
Hutchinson, MN 55350
320-234-8500 | 1-800-722-1151
FAX 320-234-8512

www.ridgewater.edu

A member of Minnesota State.
Ridgewater College is an affirmative action, equal opportunity employer and educator.
This document is available in alternative formats to individuals with disabilities upon request.

- Professional Requirement:
 - Current Minnesota certification as a Certified Veterinary Technician (CVT) or current Minnesota license as a Doctor of Veterinary Medicine (D.V.M.).

Preferred Qualifications *(desired but not required)*

- Experience in laboratory techniques and clinical procedures
- Updated on advancements in veterinary laboratory techniques, technology, and equipment
- Knowledge of safety and biosecurity protocols in veterinary medicine
- Fear Free certification

How to Apply

Apply online at: https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/RIDG--Willmar-Campus/Veterinary-Technology-Instructor---Temporary-Part-time--TPT-JR0000001778

Online application deadline for preferred review is 11:59PM on Monday, March 31, 2025. The position is open until filled.

Why Work For Us

GREAT BENEFITS PACKAGE! Minnesota State offers a comprehensive benefits package including:

- Academic Year Contract
- Medical Insurance (Single Coverage \$38.50 per month and Family Coverage is \$262.66 per month)
- Dental Insurance (low deductibles)
- Paid Parental Leave (six weeks)
- Employer paid life insurance
- Short and Long Term Disability
- Pre-tax Flexible Spending Accounts (Medical and Dependent Care)
- Retirement Plan
- Tax-deferred Compensation
- Generous vacation and sick leave

Benefits eligibility is determined on fall semester credit load and if the hired individual is assigned six or more credits, they will be eligible for benefits with partial employer contribution.

Additional Requirements

In accordance with the Minnesota State Colleges & Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a Motor Vehicle Records check.

Other Information

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/mmb/employee-relations/labor-relations/Labor/>.

Contact

If you have questions about the position, contact Felicia Telecky at felicia.telecky@ridgewater.edu or 320-234-8534.

Institution Information

MISSION: Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

VISION: Ridgewater College is a student-centered educational leader focused on innovation, excellence and affordability.

GUIDING PRINCIPLES:

- Enterprising - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- Empowerment – We develop and empower employees to make decisions to best serve students and stakeholders.
- Excellence – We strive to exceed expectations in all that we do.
- Diversity, Equity, and Inclusion – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
- Trust and Respect – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
- Collaboration – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.
- Curiosity and Creativity – We constantly strive to understand, learn, change, and improve.
- Accountability – As individuals and groups, we willingly accept and take ownership of our successes and failures.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers.mmb@state.mn.us. Please indicate what assistance is needed.