

FRAUDULENT OR OTHER DISHONEST ACTS

POLICY

Ridgewater College has adopted and follows the Minnesota State Board Policy, 1C.2, Fraudulent or Other Dishonest Acts, in its entirety. The policy may be reviewed on the Minnesota State website at: <https://www.minnstate.edu/board/policy/1c02.html>.

Ridgewater College is committed to creating an environment where fraudulent and other dishonest acts are not tolerated in accordance with Ridgewater College's Vision, Mission, Equity Commitment, and Guiding Principles. All Minnesota State Colleges and Universities employees are responsible for complying with the State Code of Ethics ([Minnesota State Statutes 43A.38](#)), other state statutes and board policies that govern their conduct, and ensuring that all resources entrusted to them are used ethically, prudently, and for their designated purpose. In addition, to ensure that college resources are used appropriately, managers and supervisors are responsible for educating employees about proper conduct, creating an environment that deters dishonesty and maintaining internal controls that provide reasonable assurance of achieving management objectives, and detecting dishonest acts. Furthermore, managers and supervisors must be cognizant of the risks and exposures inherent in their area of responsibility and be aware of symptoms of fraudulent or dishonest acts, should they occur. This policy establishes responsibilities for investigating potential incidents of fraud or other dishonest acts, taking remedial actions, and reporting evidence to the Legislative Auditor and other appropriate authorities.

History:

01.21.21 Proposed; Reviewed for Equity Compliance

06.01.21 Revised

12.16.24 Reviewed and Revised (Grammatical Changes Only)