

**EMPLOYEE CODE OF CONDUCT**

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**PROCEDURE**

Ridgewater College has adopted and follows the Minnesota State Board Procedure, 1C.0.1, Employee Code of Conduct, in its entirety. The procedure may be reviewed on the Minnesota State website at <https://www.minnstate.edu/board/procedure/1c0p1.html>.

This procedure establishes the code of conduct expected of all employees of Minnesota State Colleges and Universities, including administrators, faculty, staff, and student employees, whether full or part-time, temporary or unlimited and is in accordance with Ridgewater College's Vision, Mission, Equity Commitment and Guiding Principles.

In addition to this code of conduct, employees are subject to general standards of conduct that reflect the Guiding Principles for the College for employees and are expected to meet any professional standards of conduct or ethical requirements applicable to their discipline/position.

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*History:*

*01.21.21 Proposed; Reviewed for Equity Compliance*

*06.01.21 Revised*

*12.16.24 Reviewed and Revised (Grammatical Changes Only)*