



Ridgewater College Posting
A Minnesota State College

eSports Coach

Temporary, Part-time Information Sheet

Posting Date: 12.30.2024

Campus: Hutchinson
Bargaining Unit: 210
Employment Condition: Limited Academic, Temporary, Part-time
Classified Status: Unclassified
Work Schedule: Varies – flexible to fit the schedule of the coach and students
Salary Range: Commensurate upon prior relevant paid work experience and education level.
PCN: 01132715

Job Summary

- Coaching: practice planning and game preparation.
- Recruiting: talent identification, evaluation and communication with potential recruitments.
- Budgeting: development, management and fundraising activities.
- Student-athlete development: mentoring to include individual and team dynamics, team rules and conduct, leadership development, commitment to safety and well-being of student athletics.
- Monitoring satisfactory academic progress of student athletes.
- Demonstrate a knowledge of and interest in diverse cultures and populations.

Preferred Qualifications *(desired but not required)*

- Bachelor's or Master's degree in physical education, exercise science, or kinesiology or Master's degree in any field with a minimum of 18 graduate semester credits (27 graduate quarter credits) in physical education, exercise science, or kinesiology.
- Two or more years of coaching experience.
- eSports knowledge and/or experience.
- Knowledge of MCAC and NJCCA rules and regulations.
- Prior experience with recruiting student athletes.
- Strong interpersonal skills and effective communication both orally and in writing.
- Evidence of strong organizational skills, including basic accounting practices.

WILLMAR CAMPUS

2101 15th Ave NW
Willmar, MN 56201
320-222-5200 | 1-800-722-1151
FAX 320-222-5212

HUTCHINSON CAMPUS

2 Century Ave SE
Hutchinson, MN 55350
320-234-8500 | 1-800-722-1151
FAX 320-234-8512

www.ridgewater.edu

How to Apply

Apply online at:

https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/Hutchinson/eSports-Coach_JR0000001373.

Online applications are accepted until filled.

***If you are a current employee, here is how to apply:**

All current system employees will need to log into the career site [Workday](#) to apply for the position. Employees may also search for “Browse Jobs- Employees” in Workday via the search bar at the top to view open positions.

To access Jobs Hub:

1. Log into Workday.
2. Open the [Jobs Hub](#) app to browse open job postings, save search criteria for future use, and review your submitted applications.
3. If you don't see Jobs Hub on your Workday homepage, use Workday Search.

To apply for a position you find on Jobs Hub, click on the posting's Apply button, complete the application, and click Submit. By following these steps, you can help maintain data integrity and streamline the hiring process for both you and the hiring manager.

Additional Requirements

In accordance with the Minnesota State Colleges & Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a Motor Vehicle Records check.

Other Information

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/mmb/employee-relations/labor-relations/Labor/>.

Contact

If you have questions about the position, contact Felicia Telecky at Felicia.telecky@ridgewater.edu or at 320-234-8534.

Institution Information

MISSION: Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

VISION: Ridgewater College is a student-centered educational leader focused on innovation, excellence and affordability.

GUIDING PRINCIPLES:

- Enterprising - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- Empowerment – We develop and empower employees to make decisions to best serve students and stakeholders.
- Excellence – We strive to exceed expectations in all that we do.
- Diversity, Equity, and Inclusion – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
- Trust and Respect – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
- Collaboration – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.
- Curiosity and Creativity – We constantly strive to understand, learn, change, and improve.
- Accountability – As individuals and groups, we willingly accept and take ownership of our successes and failures.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers.mmb@state.mn.us. Please indicate what assistance is needed.