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## **EQUAL OPPORTUNITY AND NONDISCRIMINATION IN EMPLOYMENT AND EDUCATION**

1	POLICY
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3	Ridgewater College is committed to a policy of nondiscrimination. We acknowledge and adhere to the
4	definitions and processes described in Minnesota State Board Policy 1B.1 - "Equal Opportunity and
5	Nondiscrimination in Employment and Education" and Minnesota State Board Procedure 1B.1.1 –
6	"Report/Complaint of Discrimination/Harassment Investigation and Resolution."
7	Ridgewater College's designated officer for students is Jay Morrison. He has an office in the Student
8	Service Office area on the Willmar Campus and will make himself available as needed to employees and
9	students at the Hutchinson Campus. He can be reached by phone at 320-222-8040 or by email at
10	jay.morrison@ridgewater.edu.
11	Ridgewater College's designated officer for employees is Tara Strey. Tara has an office in H125 on the
12	Willmar Campus and Room 222 on the Hutchinson Campus. She can be reached by email at
13	tara.strey@ridgewater.edu or by phone at 320-222-5211.
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16	History:
17	03.26.09 Adopted
18	12.03.12 Links to Amended MnSCU Policy Updated
19	09.22.14 Revised
20	06.22.20 Link Updates
21	09.15.20 Proposed; Reviewed for Equity Compliance
22	02.05.21 Revised

03.12.24 Revised to Update Employee Designated Officer to Tara Strey