



RIDGEWATER

COLLEGE

creating opportunities. changing lives.

Ridgewater College Posting
A Minnesota State College

Veterinary Technology Instructor

Unlimited Full- Time Vacancy Notice

Posting Date: February 26, 2024

Campus: Willmar

Bargaining Unit: MSCF

Employment Condition: Full – Time, Unlimited

Wage: Commensurate upon prior relevant paid work experience and education Level

PCN: 00761370

RESPONSIBILITIES:

Ridgewater College has an opening for a full-time veterinary technology faculty position teaching the laboratory techniques, clinical skills, and pharmacology courses. The instructor must be comfortable with current and emerging laboratory practices and techniques, technology and equipment operation and maintenance, and safety standards. Additional course instruction to be determined upon hiring. Applicant must demonstrate a knowledge of and interest in diverse cultures and populations.

Minimum Qualifications *(required skills to enter the job; must be identified on application materials)*

Education Requirement

- Associate degree in veterinary technology from an American Veterinary Medical Association (AVMA) accredited program or doctorate in veterinary medicine.

Occupational Experience Requirement

- Three full-time years (or equivalent) of verified related paid work experience in veterinary medicine or technology.

Recency Requirement

- One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

Professional Requirement

- Current Minnesota credential as a Certified Veterinary Technician

Preferred Qualifications *(desired but not required)*

- Fear Free certification.
- Strong communication and interpersonal skills.
- Dedication to excellent veterinary laboratory techniques and patient care.
- Proficiency with educational technology and learning system.

WILLMAR CAMPUS

2101 15th Ave NW

Willmar, MN 56201

320-222-5200 | 1-800-722-1151

FAX 320-222-5212

HUTCHINSON CAMPUS

2 Century Ave SE

Hutchinson, MN 55350

320-234-8500 | 1-800-722-1151

FAX 320-234-8512

www.ridgewater.edu

How to Apply

Apply online at <https://ridgewater.peopleadmin.com/postings/1766> Position is open until filled.

Applications must include:

- Online Employment Application
- Resume
- Letter of interest addressing the position qualifications
- Diversity Statement
- Unofficial copy of transcripts
- List of three professional references with contact information

Why Work For Us

GREAT BENEFITS PACKAGE! Minnesota State offers a comprehensive benefits package including:

- Academic Year Contract
- Medical Insurance
- Dental Insurance (low deductibles)
- Paid Parental Leave
- Employer paid life insurance
- Short and Long Term Disability
- Pre-tax Flexible Spending Accounts (Medical and Dependent Care)
- Retirement Plan
- Tax-deferred Compensation
- Generous vacation and sick leave

Additional Requirements

In accordance with the Minnesota State Colleges & Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a Motor Vehicle Records check.

Other Information

Employment information for this position can be found in its collective bargaining agreement or its plan document at <http://mn.gov/mmb/employee-relations/labor-relations/Labor/>.

Contact

If you have questions about the position, contact Jeff Miller at jeff.miller@ridgewater.edu

Institution Information

MISSION: Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

VISION: Ridgewater College is a student-centered educational leader focused on innovation, excellence and affordability.

GUIDING PRINCIPLES:

- Enterprising - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- Empowerment – We develop and empower employees to make decisions to best serve students and stakeholders.
- Excellence – We strive to exceed expectations in all that we do.
- Diversity, Equity, and Inclusion – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
- Trust and Respect – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
- Collaboration – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.
- Curiosity and Creativity – We constantly strive to understand, learn, change, and improve.
- Accountability – As individuals and groups, we willingly accept and take ownership of our successes and failures.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers.mmb@state.mn.us. Please indicate what assistance is needed.