Minnesota State
RIDGEWATER COLLEGE
Hutchinson Campus
Faculty Vacancy Notice

Posting Date:	August 1, 2022
Position:	Electrician Instructor
Bargaining Unit:	MSCF
Employment Condition:	Full-Time Unlimited
PCN#:	00759650
Start Date:	August 2022
Salary Range:	Commensurate upon prior work experience and education level

Responsibilities:

- Provide classroom instruction, prepare and update curriculum, evaluate student performance, advise students, recruit and promote the program, oversee instructional supplies.
- Maintain appropriate professional and instructional credentials through professional development.
- Participate in activities that provide service to the college and the community including committee assignments, promotion and outreach activities, co-curricular student activities and other needs within the department.
- Knowledge and experience in the following: NEC, Electrical Theory, Applied Math, Wiring Fundamentals, Motor Controls, HVAC Controls, PLC's, Fire Alarm systems, Security Systems, CCTV,
- Knowledge and experience in Residential, Commercial and Industrial wiring methods
- Some travel is necessary (approximately 5%)
- The applicant (the employee) should demonstrate a knowledge of and interest in diverse cultures and populations.

Minimum Qualifications:

Education Requirement
- Two-year diploma in an electrician program or completion of a registered electrician apprenticeship program.

Occupational Experience Requirement
- Four full-time (or equivalent) years of verified related paid work experience as a licensed electrician in residential and commercial.

Recency Requirement
- One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

Professional Requirement
- State of Minnesota Master Electrician License

For complete details refer to MnSCU Credential Guidelines at www.cfc.mnscu.edu
Electrician License Code #500175

Preferred Qualifications:

- Ability, experience and desire to use and distribute alternative instruction techniques and delivery methods through online education by developing and implementing online courses.
- Ability to actively engage, motivate and demonstrate commitment to the academic needs of traditional and non-traditional students in a diverse student population who have a broad range of interests and abilities.

See second page for application instructions

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RIDGEWATER COLLEGE

Application Procedure:
- Please apply online at https://ridgewater.peopleadmin.com/postings/1640

Applicants must include:
- Online Employment Application
- Resume/Vitae
- Letter of Interest addressing the position qualifications
- Unofficial copy of college transcripts (official will be required upon hire)
- A list of three professional references with contact information

ONLINE APPLICATIONS WILL BE ACCEPTED UNTIL POSITION IS FILLED
Applications received by midnight Sunday august 15th, 2002 will receive priority review

For further information please contact Jane Bohlsen jane.bohlsen@ridgewater.edu or 320-222-6075.

RIDGEWATER COLLEGE INSTITUTION INFORMATION:

EQUITY STATEMENT: Ridgewater College is committed to providing welcoming and inclusive campuses that value and respect the unique experiences, needs and contributions of individuals and groups from every background and identity to ensure that each student, employee and community member has a genuine opportunity for participation and success.

VISION: Ridgewater College is a student-centered educational leader focused on innovation, excellence and affordability.

MISSION: Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

GUIDING PRINCIPLES:
- Enterprising - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- Empowerment – We develop and empower employees to make decisions to best serve students and stakeholders.
- Excellence – We strive to exceed expectations in all that we do.
- Diversity, Equity, and Inclusion – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
- Trust and Respect – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
- Collaboration – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.
- Curiosity and Creativity – We constantly strive to understand, learn, change, and improve.
- Accountability – As individuals and groups, we willingly accept and take ownership of our successes and failures.

RIDGEWATER'S COMMITMENT TO EQUITY AND INCLUSION:
https://www.ridgewater.edu/about/mission-vision-guiding-principles/

DIVERSITY AND EQUITY PLAN:

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MINNESOTA STATE
RIDGEWATER COLLEGE

NOTICE: In accordance with the Minnesota State Colleges and Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a Motor Vehicle Records check.

NOTICE: Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law.

As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

The employee should demonstrate a knowledge of and interest in diverse cultures and populations.
All applicants must be able to lawfully accept employment in the United States at the time of employment. For TTY, call Minnesota Relay Service at 7-1-1- or 1-800-627-3529.

Ridgewater College is an Equal Employment Opportunity Employer
A MEMBER OF THE MINNESOTA STATE SYSTEM
A Member of HERC Higher Education Recruitment Consortium www.uppermidwestherc.org

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