

**Minnesota State
RIDGEWATER COLLEGE
Willmar Campus
INFORMATION SHEET**

Posting Date: June 3, 2022
Position: Head Wrestling Coach
Employment Condition: Temporary Part-Time (23% FTE)
Salary Range: Commensurate upon prior relevant paid work experience and education level

RESPONSIBILITIES:

- Coaching: practice planning and game preparation.
- Recruiting: talent identification, evaluation and communication with potential recruitments.
- Budgeting: development, management and fundraising activities.
- Student-athlete development: mentoring to include individual and team dynamics, team rules and conduct, leadership development, commitment to safety and well-being of student athletics.
- Monitoring satisfactory academic progress of student athletes.
- Demonstrate a knowledge of and interest in diverse cultures and populations.
- A valid driver's license or ability to acquire a legal driver's license or qualify for a reasonable accommodation.

MINIMUM QUALIFICATIONS:

- Bachelor's degree
- Two or more years of wrestling coaching experience

PREFERRED QUALIFICATIONS:

- Master's degree in physical education, exercise science, or kinesiology or Master's degree in any field with a minimum of 18 graduate semester credits (27 graduate quarter credits) in physical education, exercise science, or kinesiology.
- Ability to manage all aspects of a collegiate wrestling program.
- Knowledge of MCAC and NJCCA rules and regulations.
- Prior experience with recruiting student athletes.
- Strong interpersonal skills and effective communication both orally and in writing.
- Evidence of strong organizational skills, including basic accounting practices.

Questions in regard to this position please contact:

Heidi Olson, Dean of Students
320.222.5209
Heidi.Olson@ridgewater.edu

OR

Todd Thorstad, Athletic Coordinator
320.222.5572
Todd.Thorstad@ridgewater.edu

ONLINE APPLICATIONS WILL BE ACCEPTED UNTIL POSITION IS FILLED

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Application Procedure:

- Please apply online at <https://ridgewater.peopleadmin.com/postings/1635>

Applicants must complete:

- Online Employment Application
OR
- Attached Resume to online application system

Applicant to provide certified transcripts upon hire.

College faculty credentialing means the process for evaluating an individual's education and experience in accordance with system-established minimum qualifications for individuals teaching credit-based courses.

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RIDGEWATER COLLEGE INSTITUTION INFORMATION:

EQUITY STATEMENT: Ridgewater College is committed to providing welcoming and inclusive campuses that value and respect the unique experiences, needs and contributions of individuals and groups from every background and identity to ensure that each student, employee and community member has a genuine opportunity for participation and success.

VISION: Ridgewater College is a student-centered educational leader focused on innovation, excellence and affordability.

MISSION: Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

GUIDING PRINCIPLES:

- Enterprising - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- Empowerment – We develop and empower employees to make decisions to best serve students and stakeholders.
- Excellence – We strive to exceed expectations in all that we do.
- Diversity, Equity, and Inclusion – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
- Trust and Respect – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
- Collaboration – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.
- Curiosity and Creativity – We constantly strive to understand, learn, change, and improve.
- Accountability – As individuals and groups, we willingly accept and take ownership of our successes and failures.

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RIDGEWATER'S COMMITMENT TO EQUITY AND INCLUSION:

<https://www.ridgewater.edu/about/mission-vision-guiding-principles/>

DIVERSITY AND EQUITY PLAN:

<https://www.ridgewater.edu/about/college-governance/diversity-equity/>

NOTICE: In accordance with the Minnesota State Colleges and Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a Motor Vehicle Records check.

NOTICE: Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law.

As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

The employee should demonstrate a knowledge of and interest in diverse cultures and populations. All applicants must be able to lawfully accept employment in the United States at the time of employment. For TTY, call Minnesota Relay Service at 7-1-1- or 1-800-627-3529.

**Ridgewater College is an Equal Employment Opportunity Employer
A MEMBER OF THE MINNESOTA STATE SYSTEM**

A Member of HERC Higher Education Recruitment Consortium www.uppermidwestherc.org