

MINNESOTA STATE EXTERNAL POSTING

Job Class: Groundskeeper-Job ID 52039 Working Title: Groundskeeper

Who May Apply:	Open to all qualified job seekers
Date Posted:	01/13/2022
Closing Date:	02/03/2022
Hiring Agency/Seniority Unit:	Ridgewater College-Willmar
Division/Unit:	AFSCME
Appointment Type:	Full-time, Unlimited
Work Shift/Work Hours:	Day Shift, 6:30 am to 3:00 pm, shift may vary depending on the weather
Days of Work:	Monday – Friday
Travel Required:	No
Salary Range:	\$17.11 - \$23.41/hourly
Classified Status:	Classified
Bargaining Unit/Union	203-AFSCME
Anticipated Start Date:	03/16/22
Re-Posting:	No

Job Summary

To maintain and care for 118 acres of grounds, roads, ditches, parking lots, driveways and buildings with the Groundskeeper Intermediate.

Qualifications

Minimum Qualifications:

- Ability to train and direct the work of work studies to assign responsibilities and inspect finished work.
- Ability to read, interpret and follow oral and written instructions sufficient to independently complete assignments timely using accepted practices and safe techniques.
- Knowledge of horticulture techniques and practices (planting schedules, germination intervals, and transplantation procedures) sufficient to maintain and improve facility grounds/landscape and recognize and/or treat plant diseases and pests.
- Groundskeeping experience on a multiple building complex including the care of lawns and woody and herbaceous plants using accepted horticultural practices.
- Experience with the safe use of and simple repair of hand-held tools, riding machinery (all types of lawn and landscape equipment), and snow removal equipment (hand and heavier equipment).
- Basic knowledge of chemical fertilizer or pesticide application and related safety practices.
- Ability to obtain and maintain a pesticide application license.
- Must have ability to lift and move from 40 to 80 lbs. Be able to pass a physical exam.
- Must be able to work in inclement weather conditions.
- Possess a valid MN Class D driver's license
- Commitment to diversity, equity and inclusion

Preferred Qualifications:

- General mechanical knowledge of lawn equipment and snow removal equipment.
- Experience in maintaining a large facility regarding lawn, trees and shrubs.

- Experience in pruning, fertilizing, and chemical needs of shrubs and lawns and trees.
- Ability to maintain and operate a variety of lawn/snow equipment and tractors.
- Demonstrate a knowledge of and interest in diverse cultures and populations.
- AS Degree in Horticulture

Physical Requirements

- Ability to perform the physical requirements of the job including lifting and moving at least 60 pounds (and occasionally more), frequent bending, stooping, lifting, reaching above shoulder level, pushing and pulling as well as climbing ladders.
- Working conditions and physical surroundings which include working inside, outside, or both and sometimes in inclement weather: areas which have noise/vibrations; in areas which are dusty/poorly ventilated, work from ladders, platforms or man lifts.

Additional Requirements

This position requires successful completion of the following:

In accordance with the Minnesota State Colleges & Universities Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to Minnesota State vehicle use criteria and consent to a Motor Vehicle Records check.

Other Information

Employment information for this position can be found in its collective bargaining agreement or plan document at <http://mn.gov/mmb/employee-relations/labor-relations/Labor/>.

How to Apply

You must go to www.mn.gov/careers to apply, search for **Job ID 52039**. If you are unable to apply online, please contact the job information line at 651.259.3637.

For additional information about the application process, go to www.mn.gov/careers.

Contact

If you have questions about the position, contact Kristen Hanson at kristen.hanson@ridgewater.edu or 320-222-6073.

Institution Information

MISSION: Ridgewater College empowers diverse learners to reach their full potential and enrich their lives through personalized and relevant education in an accessible, supportive, and inclusive environment.

VISION: Ridgewater College is a student-centered educational leader focused on innovation, excellence and affordability.

GUIDING PRINCIPLES:

- Enterprising - We are future-focused, and change-oriented, developing creative solutions to challenges that maximize our institutional, system and local resources.
- Empowerment – We develop and empower employees to make decisions to best serve students and stakeholders.
- Excellence – We strive to exceed expectations in all that we do.

- Diversity, Equity, and Inclusion – We seek to understand and appreciate the needs and experiences of every individual and actively work to provide genuine opportunities for everyone to succeed and participate in college activities and processes.
 - Trust and Respect – We are committed to developing a culture based in processes and behavior that create trust and respect among all stakeholders.
 - Collaboration – We connect and work together to achieve common goals while respecting needs and interests of stakeholders.
 - Curiosity and Creativity – We constantly strive to understand, learn, change, and improve.
 - Accountability – As individuals and groups, we willingly accept and take ownership of our successes and failures.
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Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers.mmb@state.mn.us. Please indicate what assistance is needed.



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