

**RESPECTFUL WORKPLACE**

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**PROCEDURE**

Ridgewater College has adopted and follows the Minnesota State Board Procedure, 1C.0.2, Respectful Workplace, in its entirety. The procedure may be reviewed on the Minnesota State website at <https://www.minnstate.edu/board/procedure/1c0p2.html>.

In accordance with the Ridgewater College Vision, Mission, Equity Commitment and Guiding Principles, Ridgewater College is committed to building and maintaining a workplace that is objectively respectful and professional for all system employees, volunteers, contractors, and other people interacting with or engaging system employees. This procedure applies to all college, university, and system office employees (collectively referred to herein as system employees). This procedure governs the interactions and communications of all system employees involving other employees, students, or third parties. This procedure also applies to system employees while engaged in work on behalf of the system in locations that are not system property or facilities, including online (referred to as remote or virtual locations).

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*History:*

*01.21.21 Proposed; Reviewed for Equity Compliance*

*06.01.21 Revised*