

**USE OF VOLUNTEERS**

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**PROCEDURES**

Ridgewater College recognizes that volunteers provide an important resource for the college. Ridgewater College acknowledges and adheres to the definitions and processes described in Minnesota State Procedure 4.0.1 – “Use of Volunteers” (<http://www.minnstate.edu/board/procedure/400p1.html>).

Volunteers are expected to donate their time and services without anticipation of pay and are not considered employees of the college; yet they are subject to the same expectations as college employees and are expected to follow college and Minnesota State Colleges and Universities Board policies as well as state and federal laws. All volunteers must be under the supervision of a Ridgewater College employee. Volunteer coaches are required to sign and submit the Volunteer Release of Liability form (found at the bottom of the procedure link provided above) prior to performing such duties.

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*History:*

03.26.09 Adopted

12.28.21 Proposed; Reviewed for Equity Compliance

06.14.22 Revised