

**POLICY****AFFIRMATIVE ACTION IN EMPLOYMENT**

Ridgewater College is committed to and supports affirmative action steps and programs intended to remedy the historical underrepresentation of persons of color, women, veterans, and persons with disabilities in the workforce. This policy is in alignment with MnSCU Policy 1B.2 – “Affirmative Action in Employment” (<http://www.mnscu.edu/board/policy/1b02.html>).

Ridgewater College’s Affirmative Action Officer is Keith Balaski. He has an office at the Willmar Campus of Ridgewater College and can be reached by phone at 320-222-5211 or by email at [keith.balaski@ridgewater.edu](mailto:keith.balaski@ridgewater.edu). Ridgewater College’s Affirmative Action Plan can be found at <https://www.ridgewater.edu/Employee-Portal/Human-Resources/Documents/AffirmativeActionPlan.pdf>

-----  
*History:*

*05.19.09 Adopted*

*06.10.14 Revised*

*07.02.15 Revised to Update AAO Contact*